

FACULTY SENATE RESOLUTION 87-4

WHEREAS, the purpose of the Faculty Senate's grievance procedure is to insure just and equitable treatment for all faculty members with a minimum of polarization and ill-feeling, and

WHEREAS, some errors in procedure or treatment can easily be remedied through administrative review, and

WHEREAS, a faculty member who requests such an administrative review prior to filing a grievance in no way forfeits his or her right to petition the Grievance Committee or in any way prejudices such a petition;

THEREFORE BE IT RESOLVED that the "Faculty Grievances" section on p. 8 of the current Faculty Handbook be changed so that the sentence, "If a petition is to be filed with the Faculty Senate Grievance Committee, it should be done prior to requesting an administrative review," be deleted and the following sentences added: "A faculty member may request an administrative review by his or her department chair and dean before petitioning the Faculty Senate Grievance Committee; however, it is advised that he or she petition the Faculty Senate Grievance Committee before requesting a review by the appropriate Vice-Chancellor. Copies of 'Faculty Senate Grievance Committee Procedures' are available from the Faculty Senate office or the chairperson of the committee."

ADOPTED: November 4, 1987