

| Wage | | | |
|------------------------|---------------------|------------------------|-----------------|
| Period | Payroll Date | Initiation Date | Due Date |
| 6/15/2024 - 9/20/2024 | 9/27/2024 | 11/4/2024 | 12/4/2024 |
| 9/21/2024 - 12/13/2024 | 12/20/2024 | 2/4/2025 | 3/4/2025 |
| 12/14/2024 - 3/21/2025 | 3/28/2025 | 5/2/2025 | 6/1/2025 |
| 3/22/2025 - 6/13/2025 | 6/20/2025 | 8/4/2025 | 9/3/2025 |

| Academic | | | |
|------------------------|---------------------|------------------------|-----------------|
| Period | Payroll Date | Initiation Date | Due Date |
| 6/15/2024 - 9/14/2024 | 9/20/2024 | 11/4/2024 | 12/4/2024 |
| 9/15/2024 - 12/14/2024 | 12/20/2024 | 2/4/2025 | 3/4/2025 |
| 12/15/2024 - 3/14/2025 | 3/21/2025 | 5/2/2025 | 6/1/2025 |
| 3/15/2025 - 6/14/2025 | 6/30/2025 | 8/4/2025 | 9/3/2025 |

| Professional | | | |
|------------------------|---------------------|------------------------|-----------------|
| Period | Payroll Date | Initiation Date | Due Date |
| 7/1/2024 - 9/30/2024 | 9/30/2024 | 11/4/2024 | 12/4/2024 |
| 10/1/2024 - 12/31/2024 | 12/23/2024 | 2/4/2025 | 3/4/2025 |
| 1/1/2025 - 3/31/2025 | 3/31/2025 | 5/2/2025 | 6/1/2025 |
| 4/1/2025 - 6/30/2025 | 6/30/2025 | 8/4/2025 | 9/3/2025 |

| Academic-Summer | | | |
|------------------------|---------------------|------------------------|-----------------|
| Period | Payroll Date | Initiation Date | Due Date |
| 5/15/2024 - 8/14/2024 | 8/21/2024 | 10/2/2024 | 11/1/2024 |

NOTE: The initiation date is always the day after financial month-end closeout. This ensures that "in progress" Payroll Accounting Adjustments are approved and included within the effort cycle.